



How Government Works

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How Government Works – Public Service

- The Public Service fulfils three distinct roles:
 - Advising Government on policy options through accurate and impartial advice;
 - Implementing Government's policy decisions;
 - Delivering services.
- The States of Guernsey is a large and complex organisation
- The Civil Service Code is based on core values of
 - Integrity
 - Honesty
 - Objectivity
 - Impartiality

How Government Works - Principal Committees

- Principal Committees are independently responsible to the States of Deliberation
- Committees focus on:
 - Developing and advising the States on legislation, strategy and policy;
 - Progressing objectives of the States established in the Government Work Plan;
 - Monitoring the delivery of services.
- Several other Committees, Boards, Authorities and Commissions undertake specific functions to support the work of government such as formal scrutiny functions or the determination of planning applications.

Principal Committee Structure



 Policy & Resources Committee

 Committee for Employment & Social Security


 Committee for Economic Development

 Committee for Health & Social Care

 Committee for the Environment & Infrastructure

 Committee for Education, Sport & Culture

 Committee for Home Affairs

 States' Assembly & Constitution Committee

 Transport Licensing Authority

 Development & Planning Authority

 Overseas Aid & Development Commission

 States' Trading Supervisory Board

 Civil Contingencies Authority

 Scrutiny Management Committee

NB- The States has agreed to establish a Committee for Housing from 1st July 2025

Decision Making and the Government Work Plan

- The GWP is the Assembly's plan;
- It focuses on the most important and prevailing issues facing government as articulated in the three multi-term strategic portfolios;
- It reflects extensive engagement across the Committees to shape, sequence and deliver a large number of prioritised actions within limited resources;
- Committee Work Plans translate strategic long-term objectives into tangible plans including business as usual requirements and mandatory obligations;
- Monitoring reports due for publication in March;
- The incoming Assembly will have opportunity to debate.

Government Work Plan 2023-2025



Public Service resilience, security & governance

Ensuring robust public services that respond effectively to the unexpected.



Sustainable health & care services

Adapting our delivery model to mitigate increasing demand and costs, and improve resilience.



Housing, infrastructure & economy

Investing in core infrastructure to support economic growth and resilience, with a particular focus on housing.

Public Service





5,798

States of Guernsey Employees



25%

Are nurses and medical staff



16%

Are teaching staff



7%

Are in uniformed services



13%

Are public services employees



38%

Are established staff

2,150 Established Staff Includes:



250

Finance, Purchasing and Project Management



200

Health and Care



220

Property Estates and Trades



175

Technical



100

Leisure



100

Justice and Borders

Service Delivery

Here are just a few of the many important roles that make up the Public Service:



Nurses



**Building
Inspectors**



**Police
Officers**



**Hospital
Chefs**



**Policy
Officers**



Mechanics



**Museum
Curators**



Teachers



Firefighters



**Finance
Officers**



**Customer
Services**



**Prison
Officers**



**Planning
Officers**



**Waste
Collection**

More Information

To find out more:

- Mandates and operational functions of the Committees - [The Rules of Procedure.](#)
- Committee Cash Limits for 2025: [States of Guernsey Budget 2025](#)
- Government Work Plan: [Government Work Plan - States of Guernsey](#)
- A day in the life of the States of Guernsey: [Video](#)

