

Information for Prospective Candidates



April 2025 – v1.1

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Introduction

A General Election will be held in Guernsey on 18th June 2025 to elect 38 People's Deputies to sit in the States of Deliberation for the 2025-2029 political term.

Part 1 of this document provides information for individuals who are considering standing as a People's Deputy, setting out the key requirements around eligibility; practical considerations associated with the electoral process; and important dates to be aware of.

Part 2 offers information for new People's Deputies to assist them in navigating their first few weeks in office.

People's Deputies can be known by many different names: Deputies, Members of the States of Deliberation, States' Members or even just Members. All of these names describe those individuals elected by the people of Guernsey to serve in the States of Deliberation.

Further information about being a People's Deputy can be found on the election website: election2025.gg/standing/being-a-deputy

This guidance does not constitute legal advice. Its contents are believed to be accurate, but for the avoidance of doubt, in any case of disparity between this guidance and the relevant statutory provisions, the relevant statutory provisions will prevail.

If you have any questions, please contact the Registrar-General of Electors:

Email: elections@gov.gg

Phone: 01481 220130

Website: election2025.gg

Part 1 - Dates for the 2025 Election

Closure of the Electoral Roll	Wednesday 30 th April 2025 at 11:59pm
Deadline for postal vote applications	Thursday 29 th May 2025 at 11:59pm
Candidate webpages go live on election2025.gg	Friday 23 rd May 2025
Candidate Manifesto Booklet delivered to all households on the Electoral Roll	Throughout the week beginning Monday 2 nd June 2025
First postal vote packs issued	Throughout the week beginning Monday 2 nd June 2025

Key dates for candidates before polling opens

Regulated period begins (when spending limits and campaign rules apply)	Monday 31 st March 2025
Nomination period	Monday 12 th May 2025 at 9:00am to Wednesday 14 th May 2025 at 4:30pm
Deadline for submission of manifestos for the candidate manifesto booklet and candidates page on election2025.gg	Wednesday 14 th May 2025 at 5:00pm
Meet the Candidate events <ul style="list-style-type: none"> Beau Sejour (Sir John Loveridge Hall) Beau Sejour (Sir John Loveridge Hall) Les Beaucamps High School 	Saturday 7 th June 2025 (10:00am to 4:00pm) Sunday 8 th June 2025 (10:00am to 4:00pm) Wednesday 11 th June 2025 (Evening - Time TBC)
Deadline for candidates to notify the Central Returning Officer that they (or their representative) wish to be present at the vote count	Thursday 12 th June 2025 at 4:00pm
Regulated Period ends	Wednesday 18 th June 2025 at 11:59pm

Polling days

Advance Polling Super polling stations open at: <ul style="list-style-type: none"> Beau Sejour (Dave Ferguson Hall) Les Maingys Activity Centre Styx Community Centre 	Sunday 15 th June 2025 (8:00am to 8:00pm) Tuesday 17 th June 2025 (8:00am to 8:00pm)
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Election Day Super polling stations open at: <ul style="list-style-type: none"> • Beau Sejour (Dave Ferguson Hall) • Les Maingys Activity Centre • Styx Community Centre • Castel Douzaine Room • St Martin's Parish Hall • St Peter Port Constables Office • St Sampson's Community Hall • St Andrew's Douzaine Room 	Wednesday 18 th June 2025 (8:00am to 8:00pm)
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Key dates for candidates after polling closes

Vote Count at Beau Sejour (Sir John Loveridge Hall)	Thursday 19 th June 2025
Recount (if applicable) at Beau Sejour (Sir John Loveridge Hall)	Saturday 21 st June 2025
Deadline for returning election expenditure details to Central Returning Officer (all candidates and political parties)	Wednesday 2 nd July 2025

Who can stand as a candidate in the 2025 Election?

To be able to stand as a candidate at the 2025 General Election, you must:-

- ☒ be aged 18 years or over;
- ☒ be registered on the Electoral Roll;
- ☒ be ordinarily resident in Guernsey on the date of nomination as a candidate;
- ☒ have been ordinarily resident in Guernsey for two years immediately before the date of nomination, or for five years in total at any time before the date of nomination;
- ☒ have not at any time during the five years immediately preceding the date of the election been sentenced for an offence by a court in the United Kingdom, any of the Channel Islands or the Isle of Man, to imprisonment for a period of six months or more (whether suspended or

not) without the option of a fine, unless that sentence was quashed or reduced to less than six months on appeal;



be neither imprisoned nor detained in the United Kingdom, any of the Channel Island or the Isle of Man, nor is unlawfully at large, after having been sentenced for an offence by a court (whether in the Bailiwick or elsewhere) to imprisonment for a period of one year or more;

Ordinarily resident

A person is 'ordinarily resident' in Guernsey during any period if throughout that period they were living lawfully in, and had their home in, Guernsey; and for these purposes a person may be ordinarily resident in Guernsey if they have no fixed or permanent address.

I'm currently a States' employee/public officer – can I stand as a candidate?

Yes, but you must be mindful of the need to comply with your terms and conditions of employment with regard to the public expression of opinion. If you are successful in the General Election, before taking the oath of office and oath of allegiance, you must cease to be a States' employee or public officer.

Nominations for the role of People's Deputy

In order to stand as a candidate at the General Election, you need to complete and deliver a nomination form with the relevant signatures and declarations to the Presiding Officer (the Bailiff) at the Bailiff's Chambers, The Royal Court House, St Peter Port between 9.00am on Monday, 12th May 2025 and 4.30pm on Wednesday 14th May 2025.

Nomination forms will not be accepted before or after this period.

The nomination form is available to download from the election2025.gg website from Tuesday 22nd April here election2025.gg/standing/become-a-deputy/. Paper copies of the form will also be available from the Bailiff's Chambers and the Douzaine Offices across the Island.

A nomination must be completed in full, including your personal details as well as the names and addresses of a proposer and seconder, who support your candidacy. For your nomination to be valid, you, your proposer and your seconder must all be on the Electoral Roll.

The nomination form may only be delivered in person to the Presiding Officer by you or someone you have specifically authorised for this purpose. If you are unable to deliver the nomination form in person, please contact the Secretary to the Bailiff using the details below.

The Presiding Officer will publish a daily list of all persons validly nominated during the nomination period.

E-mail: bailiff@gov.gg **Phone:** 01481 726161

Provision of candidate contact details to the Registrar-General of Electors

On submission of a nomination form to the Presiding Officer, every candidate will be asked to complete a contact details form which will be held by the Registrar-General of Electors. In the period leading up to the Election and immediately afterwards there may be occasions when information needs to be provided to candidates by the Registrar-General which will usually be via email.

Services supplied by the States of Guernsey

For the 2025 Election, the States of Guernsey is supplying services to assist candidates with conveying information to the electorate and organising events to facilitate communication.

Use of any of these services will have no cost to candidates, nor do they have to be declared as “money’s worth”. No candidate is obliged to take up the assistance of the States of Guernsey if they do not wish to.

The services offered by the States of Guernsey do not prohibit candidates producing, uploading, printing and distributing different manifestos or creating their own websites, blogs, social media accounts, etc.

Candidate Manifesto Booklet

In order to assist candidates in reaching all voters, a **Candidate Manifesto Booklet** containing either two or four sides of A4 sized paper per candidate (depending on the candidate’s choice) will be produced by the States of Guernsey and delivered to all homes on the Electoral Roll.

Candidate page on the election2025.gg website

Each candidate will be allocated an individual page on election2025.gg where their full manifesto, picture, contact details and links to any external sites or social media accounts that they have supplied will be displayed at their request.

Detailed technical guidance for the submission of content to TPA for both the Manifesto Booklet and candidate web page, is available [here](#) on the election2025.gg website

Meet the Candidates Events

- Saturday 7th June 2025 at Beau Sejour - Sir John Loveridge Hall – 10:00am to 4:00pm
- Sunday 8th June 2025 at Beau Sejour - Sir John Loveridge Hall – 10:00am to 4:00pm
- Wednesday 11th June 2025 at Les Beaucamps High School - *Evening - Time to be confirmed*

The States of Guernsey is organising events at the above locations to provide a space for candidates and voters to meet and talk.

Every candidate will be allocated space in the hall and provided with a small table, chairs and a free-standing board on which campaign material can be displayed.

Campaigning

Rules about displaying campaign materials

There is an exemption in relation to election material under the [Land Planning and Development \(Exemptions\) Ordinance, 2007](#) which means that candidates are not required to obtain planning permission to display temporary promotional signs in the period immediately preceding an election.

Candidates are not permitted to display any campaign material whatsoever on or in any premises, land or equipment owned or occupied by the States of Guernsey (other than domestic accommodation and other premises let or sub-let by the States). This is in line with a Resolution of the States of Deliberation of the 26th July 1995. This prohibition includes States assets such as traffic signs.

Candidates are advised to seek land/structure owners permission before displaying signs or other campaign material. Candidates should ensure that campaign materials are secured properly and do not overhang the public highway. All materials should be removed promptly after the election.

Use of the Electoral Roll

The new Electoral Roll is currently being compiled. This Electoral Roll opened on 1st December 2024 and will close on 30th April 2025.

Candidates are entitled to receive a digital copy of the Electoral Roll, free of charge, to assist with campaigning.

Candidates may purchase up to two printed copies of the Electoral Roll (by parish). In addition to this, up to two further hard copies of the Electoral Roll may be purchased in road order. The costs for each of these are between £10 and £30 per copy, per parish, depending on the size of the parish. Further details are available in [The Electoral Roll \(Availability\) Rules, 2020](#).

Candidates will need to have registered with the Office of the Data Protection Authority (ODPA), and provided proof of registration to the Election Team, in order to receive access to Electoral Roll information.

Data Protection requirements for candidates and People's Deputies

Candidates must be aware that, if elected, they, will assume the role of data controller and will therefore take on the significant legal responsibilities that this attract in accordance with the [Data Protection \(Bailiwick of Guernsey\) Law, 2017](#).

Candidates who choose to apply to the Registrar-General of Electors to receive information from the Electoral Roll, will be considered to be a data controller and the rules relating to the availability of the Electoral Roll for the 2025 Election, and the Data Protection Law, require that all data controllers are registered with the ODPa.

Prospective candidates can register as data controllers ahead of the nomination period at odpa.gg, guidance on doing so will be available on <https://election2025.gg/standing/become-a-deputy/> shortly. Registration for candidates is free of charge. Further information and advice on data protection can be found at odpa.gg

Election Expenditure and Donations

This section provides a summary of the main provisions of the law on election expenditure and donations. It is not a substitute for reading and understanding Articles 44 and 45 of the [Reform \(Guernsey\) Law, 1948](#) and [The Electoral Expenditure Ordinance, 2025](#). Every effort has been made accurately to set out the legal position in this guidance, but for the avoidance of doubt it is the legislation and not this document that has legal effect. **It is strongly advised that all candidates and representatives of political parties familiarise themselves with this legislation.**

Details of all spending and donations received must be properly recorded and reported to the Central Returning Officer by 2nd July 2025. These returns will be published by the Central Returning Officer on the States of Guernsey website within 45 days of the election.

The Regulated Period

The period during which spending limits and rules apply is called the **regulated period**. The regulated period for the 2025 election begins six weeks before the day on which a nomination may be delivered to the Presiding Officer, this being Monday 31st March 2025, and ends on polling day, Wednesday 18th June 2025.

[The Electoral Expenditure Ordinance, 2025](#) provides that expenditure on goods and services procured before the regulated period, but used during the regulated period, must be declared as part of a candidate's **expenditure allowance**.

Likewise, the cost of any goods and services used during the regulated period but paid for afterwards must be declared.

Money's worth

If a candidate or party receives goods or services at a lower cost than their commercial or market value, they must record the full commercial or market value unless it is a discount which is available to all other similar customers such as discounts for bulk orders or seasonal reductions.

If the supplier is a commercial provider, the candidate or party should use the rates that they charge other customers. If this information isn't available, they should find out what similar providers charge for the same goods or services and use this as the commercial or market value. Records should be kept as to how this valuation was reached.

"Money's worth" also refers to goods or services paid for by something other than money that has a financial value. For example, if goods supplied to a candidate to the value of £150 are "paid for" by the candidate giving the supplier an item worth £150, that would still need to be recorded as expenditure to the value of £150, even though no money has changed hands.

Candidates' Expenditure Allowance

During the regulated period, candidates may spend money or give value in money's worth up to **£3,000** on election-related activities. This is called the **expenditure allowance**. A candidate endorsed by a political party can transfer up to **£1,500** of their allowance to that party (the next sub-section provides more information on political party spending).

Anything that is used for the purposes of candidates' election campaigns during the regulated period must be counted as election expenditure. This includes items, services and facilities which are:

- used during the regulated period, but bought before the period begins, and/or
- bought and used during the regulated period, and/or
- used during the regulated period, but paid for afterwards

Political Party Spending

Political parties can spend money or give value in money's worth on the promotion of the party and its policies at the General Election during the regulated period. The cost of this promotion must be counted towards the party's total permitted expenditure of **£3,000** per political party.

For example:

- Party A has 5 candidates. Each candidate transfers £400 of their own expenditure allowance to the party. This totals £2,000 and is lawful as the total is under the £3,000 maximum.
- Party B has 10 candidates. Each candidate transfers £400 of their own expenditure allowance to the party, totalling £4,000. This is unlawful as it exceeds the maximum of £3,000.

Whilst in practice, it might be that all candidates transfer the same amount of money to a political party, it is for parties to determine themselves whether candidates are required to pay an equal portion.

It is important for candidates endorsed or supported by a party, and for the party itself, to consider whether an activity undertaken falls under 'candidate spending' or 'political party spending'. Where goods or services are intended partly to promote the candidate and partly to promote the party, it will be necessary to split the costs between the candidate and party, and to reflect this split in the relevant spending limits and the returns of expenditure.

Splitting Spending between Candidates and Political Parties

Only a candidate is permitted to spend any sum of money (or money's worth) on promoting the election of that candidate. Therefore, any items, services, property and facilities used to promote a candidate must come out of the candidate's expenditure allowance.

However, it is recognised that with the emergence of political parties, there may be promotion undertaken which promotes both the candidate and the party. Candidates and parties may need to split the costs of items and services between the party's campaign and the campaign of the party candidate.

It is important that candidates and political parties should make an honest assessment, based on fact, of the proportion of the costs that can be fairly attributed to campaign spending.

Any money spent, and any materials used, during the regulated period to promote a candidate's election (or to promote a party and its policies) – regardless of when

those materials were originally bought or created – must be recorded and counted towards a candidate's (or party's) permitted expenditure allowance.

Donations

Candidates and political parties can receive donations to assist in their election campaign; however there are requirements surrounding who can provide/accept the donations and how the donations are reported.

Candidates and political parties are only permitted to receive donations which have a value equal to or greater than £50 from individuals who are eligible to be inscribed on the Electoral Roll in Guernsey (whether or not they are actually signed up on the Roll) or from a legal person, unincorporated association or other body which is based in Guernsey.

Candidates and parties can only accept donations of money, items or services towards their election spending from certain sources and must report them to the Central Returning Officer after the election. For candidates, this includes donations from their affiliated political party, if applicable.

Candidates and parties can only accept donations in certain limited circumstances. These are set out in Section 44A of the [Reform \(Guernsey\) Law, 1948](#) and in the third schedule to that Law. **It is strongly advised that all candidates familiarise themselves with these sections of the legislation.**

The schedule defines:

- (a) When gifts, loans and the supply of goods and services are donations
- (b) The value to be attributed to a donation; and
- (c) Related matters

Candidates and political parties are not allowed to keep anonymous donations.

Time spent by volunteers

Time spent by a person providing services or otherwise working for a candidate or political party on an unpaid and voluntary basis in respect of the General Election has no value in money or money's worth.

However, this assistance is different to, for example, assistance given by a website design company which provides free website design services to a candidate where the work is undertaken by a company as a normal business activity (but free of charge). This kind of assistance will need to be valued as "money's worth" and counted towards a candidate's expenditure allowance.

Returns of Expenditure and Donations

Candidates and political parties must record and declare all of their campaign spending and donations received.

Return of Expenditure

Within 14 days of the election (on or before 2nd July 2025) every candidate and political party is required to submit a return of expenditure to the Central Returning Officer, which includes the full details of all money or money's worth expended or given by the candidates/political party in respect of the election, ie:

- What the spending was for e.g. leaflets, advertising etc
- The name and address of the supplier
- The amount or value
- The date the money was spent
- Receipts supporting such expenses/disbursements

Candidates and political parties should maintain a clear financial record of all election-related expenditure to assist with submitting this information to the Central Returning Officer after the election.

A 'Return of Expenditure' form is available to download on election2025.gg. Paper copies of the forms are also available on request and will also be included in the candidate pack, which will be provided when nominations are submitted.

If no such expenditure was incurred, a candidate or party must submit a "nil return."

Any candidates (or leader or treasurer of a political party, as the case may be) who supplies particulars which he or she knows or ought to have known to be false, or otherwise contravenes the requirements of Articles 44 and 45 of the [Reform \(Guernsey\) Law, 1948](#) will be guilty of an offence.

Return of Donations

Within 14 days after the election, all candidates and political parties must also submit a 'Return of Donations' form detailing all donations of £50 or more. If no such donations were received, they must submit a "nil return."

A 'Return of Donations' form is available to download from election2025.gg and Paper copies of the form is are also available on request and will also be included in the candidate pack, which will be provided when nominations are submitted.

Any candidate or party official who knowingly provides false information or violates the requirements of Article 45 of the [Reform \(Guernsey\) Law, 1948](#) will be guilty of an offence.

Electoral Expenditure Offences

Any candidate who contravenes any provision of Article 44 of the [Reform \(Guernsey\) Law, 1948](#) and/or The [Electoral Expenditure Ordinance, 2025](#) will be guilty of an offence. The candidate is also responsible for the actions of any person working for them (their 'servant or agent' in the law). Any candidate convicted of an offence will face a fine and the Royal Court may also order that they forfeit their seat.

If the Royal Court finds that the contravention was not in bad faith (for example, if there was an accidental miscalculation or some other reasonable cause), it can make an order relieving the candidate from the consequences of the contravention. However, candidates are encouraged not to rely on this provision. Candidates should carefully familiarise themselves with the Law and the Ordinance, and should maintain a clear record of all election-related expenditure.

If a political party contravenes the provision as set out in the [Electoral Expenditure Ordinance, 2025](#) the leader and treasurer of that political party may be guilty of an offence and liable on conviction to a fine of up to £10,000. It is a defence for a person charged with such an offence to prove that he or she has taken all reasonable precautions to avoid the commission of an offence.

Voting at the General Election

Whilst 18th June 2025 is polling day, voters will have several choices on how they can cast their vote in the General Election, either in advance or on polling day itself at a super polling station or by using a postal vote.

Voting at a Super Polling Station

Super polling stations are venues where anyone on the Electoral Roll, regardless of which Parish they live in, may cast their vote there. This reflects the move to island-wide voting. Super polling stations were first offered at the 2020 Election and proved a very popular choice with the electorate.

As well as super polling stations, advance polling – in the days leading up to election day – was used to good effect during the 2020 Election; this provided the voter with flexibility and choice over which days to cast their vote.

Polling Stations

Advance Polling Sunday 15 th June (8am til 8pm) Tuesday 17 th June (8am til 8pm)	Super polling stations open at: <ul style="list-style-type: none">• Beau Sejour (Dave Ferguson Hall)• Les Maingys Activity Centre• Styx Community Centre
Election Day Wednesday 18 th June (8am til 8pm)	Super polling stations open at: <ul style="list-style-type: none">• Beau Sejour (Dave Ferguson Hall)• Les Maingys Activity Centre• Styx Community Centre• Castel Douzaine Room• St Martin's Parish Hall• St Peter Port Constables Office• St Sampson's Community Hall• St Andrew's Douzaine Room

Conduct of Candidates at Polling Stations

Each Polling Station will be run by a Polling Station Officer, who has been sworn in by the Royal Court. The Polling Station Officers will be responsible for the conduct of the election at their respective polling stations.

Candidates should note that political activities the (e.g. the display of posters, soliciting of votes) are not permitted inside any polling stations. Posters may not be hung on the railings, walls or gates of polling stations.

Postal Voting

Postal voting enables voters to take part in the election without needing to attend a polling station. It is available to all registered voters – not just people who may be away at the time of the election – but they must register for this option by 29th May 2025

The first postal vote packs will be sent out to voters who have opted to vote in this way in early June 2025.

The Vote Count

The vote count will be carried out under the supervision of the Central Returning Officer at Beau Sejour on the day following Polling Day. In the 2025 election, the vote count will happen on Thursday 19th June.

As at the 2020 Election, optical scanners will be used to read marked ballot papers and tally the results. The e-count system can scan up to a 100 ballots per minute; it can identify ballot papers where there are 'over votes' (more than 38 votes cast) or votes which are not clear and will need adjudication from the Central Returning Officer; it is auditable and the system has been tested in a number of elections around the world.

Presence of candidates at the vote count

Candidates are allowed to be present throughout the time the votes are being counted, under Article 38(A) of the Reform Law, provided they comply with [The Elections \(Presence of Candidates at Count\) Rules, 2020](#)

If a candidate wishes to be present at the vote count or wishes to nominate a person to be present in their place (who must be aged 18 years or over), they must notify the Central Returning Officer by 4.00pm on Thursday 12th June 2025. A form for this purpose will be included in the candidate pack that is provided when candidates submit their nomination forms.

Declaration of the Result

At the conclusion of the count, the Central Returning Officer, will advise the Presiding Officer of the result and will then announce the result of the election at the count venue.

If there is a tied number of votes between two or more candidates for 38th place, the result shall be determined by the drawing of lots, overseen by the Central Returning Officer.

Request for a Recount

A recount can be called by an eligible candidate within 24 hours of the result being declared by the Central Returning Officer.

The margin required to trigger a recount is based on the number of votes between an unsuccessful candidate and the lowest polling successful candidate. The margin is set at 1% of the number of votes received by the lowest ranking successful candidate or 50 votes, whichever is lower.

Such recount shall be carried under the direction of the Presiding Officer by independent scrutineers appointed by him.

The candidate calling for the recount and any other candidate at that election may be present during the recount (a candidate is able to nominate a representative to be present at the recount in their place) and such recount shall be final and conclusive as to the result of the poll.

Election Observation Mission

An Election Observation Mission will be conducted by the Commonwealth Parliamentary Association (CPA) during the election period. Observation Missions evaluate the extent to which elections comply with international obligations.

Information is gathered by the observers about all of the processes involved and the legislative framework which underpins the election. This enables an objective assessment to be made and recommendations to be provided for further improvements at future elections.

Useful Election Contacts

Election Team	Address: The Election 2025 Office Sir Charles Frossard House La Charroterie St Peter Port, GY1 1FH E-mail: elections@gov.gg Phone: 01481 220130
TPA Tony Tostevin (Agency responsible for producing the Candidate Manifesto Booklet and Candidates pages of election2025.gg)	Address: TPA, Bordage House, Le Bordage, St Peter Port, GY1 1BU E-mail: tony.tostevin@tpagency.com Phone: 01481 748036

Part 2 - After the declaration of the result of the Election

The Political Term

The term of office for a People's Deputy lasts four years. Therefore, the term of office for those elected in June 2025 will last until 30th June 2029. The next General Election will be held in June 2029.

Induction Week

To help familiarise States' Members with their new role and responsibilities, an Induction week will commence on Monday 23rd June 2025. Representatives from across the States of Guernsey will deliver the sessions to ensure that States' Members have the opportunity to meet, hear from and ask questions of those who are at the front line of policy development of operational activities.

Timetable for Induction Week:

<ul style="list-style-type: none">• Welcome• Provision of IT devices and Introduction to States' network and Systems• Committee Exhibition• Data Protection training• Cyber Security training	Monday 23 rd June 9am to 4pm Beau Sejour
<ul style="list-style-type: none">• Code of Conduct with the Commissioner for Standards• Welcome to the Assembly by the Presiding Officer & Parliamentary Team.• Rules of Procedure• Role of the Law Officers of the Crown	Tuesday 24 th June 9:30am to 4pm Royal Court
<ul style="list-style-type: none">• Parliamentary Team and Law Officers of the Crown drop in• The Government structure in Alderney and its relationship with Guernsey	Wednesday 25 th June 9am to 12pm Royal Court
<ul style="list-style-type: none">• Understanding the States' Accounts and related financial matters with Treasury Officials	Thursday 26 th June 9:30am to 11:30am Les Cotils

Swearing in

Deputies will be sworn in at a special sitting of the Royal Court on Tuesday 1st July at 9:30am. This will involve taking an oath or affirming allegiance to His Majesty the King. Deputies also take an oath of office or make an affirmation in which they promise that they will “well and faithfully” perform the duties attaching to membership of the States of Deliberation. After being sworn in they are then known as ‘Deputy’, ‘States’ Member’, or simply, ‘Member’.

States’ Members will have their photographs taken and will be provided with the relevant security passes, etc.

Committee Elections

Immediately after being sworn in, the first Meeting of the new States of Deliberation will take place to elect the President of the Policy & Resources Committee. Elections to all Committee positions will take place in the following week. A timetable for Committee Elections is below:

States’ Meeting to elect the President, Policy & Resources Committee	Tuesday 1 st July
States’ Meeting to elect the Members of the Policy & Resources Committee	Wednesday 2 nd July
States’ Meeting to elect the Presidents of other Committees	Friday 4 th July
States’ Meeting to elect the Members of other Committees and the Presidents and Members of non-governmental bodies	Monday 7 th July

Information regarding the procedures governing the above elections is included in the [Rules of Procedure of the States of Deliberation](#).

Ongoing development of States’ Members

A development programme is being created to support States’ Members following their election. Further details of this will be provided in due course.

States’ Meetings

The schedule of States’ Meetings for the 2025-2029 Political Term has been agreed by the current States of Deliberation and is published on the States’ Meeting Information page gov.gg/StatesMeetings

Payments to States' Members

States' Members receive remuneration and payments are set according to the [Rules for Payments to States' Members](#).

Code of Conduct for States' Members

The purpose of the [Code of Conduct for Members of the States of Deliberation](#) is to assist Members in the discharge of their obligations to the States, their constituents and the public. All Members are required to comply with the provisions of the Code in all aspects of public life. Whilst it does not seek to regulate what Members do in their private lives Members must, however, be aware that some private matters may impinge on their public role.

Declaration of Interests and Declaration of Unspent Convictions

The States' Greffier maintains the Register of Members' Interests. Within 7 days of the Election all those elected or re-elected shall make and lodge a Declaration of Interest and Declaration of Unspent Convictions. The forms to be completed will be provided by the States' Greffier.

Every Member is required to complete these Declarations annually which are then available for public inspection at the States' Greffier's office during normal opening hours. The Declarations of Interests are published online on the States of Guernsey website.

The States' Greffier also maintains the Register of Members' unspent convictions. The unspent convictions which must be declared are any criminal convictions in a court in any jurisdiction which resulted in sentences of imprisonment which are not to be treated as spent pursuant to the provisions of the [Rehabilitation of Offenders \(Bailiwick of Guernsey\) Law, 2002](#) unless they were in respect of conduct which would not constitute an offence if committed in Guernsey at the time the declaration is made.

The Rules of Procedure of the States of Deliberation and their Committees

The [Rules of Procedure](#) govern how Meetings of the States and their Committees are run. States' Members are advised to make themselves familiar with the Rules in

order to participate meaningfully in both the States of Deliberation and Committee meetings.

Sessions on the Rules of Procedure will be provided as part of the onboarding and ongoing development programme.

Information Technology (IT) and Cyber Security

The quantity, type and sophistication of cyber security risks and events have increased in recent years. These risk and events can have significant adverse legal, financial, reputational and resource effects. Guernsey is not immune from these risks and events.

States' Members are at a higher risk than the general public in relation to cyber security and some Committee appointments may carry an elevated threat. States' Members will have regular access to confidential and sensitive information covering a wide range of commercial, personal and security issues.

States' Members have a duty to protect the information provided to them. This is codified in the Members' Code of Conduct, [The Data Protection \(Bailiwick of Guernsey\) Law, 2017](#) and States of Guernsey Security Policies (training will be provided on these during the onboarding and development programme).

Requirements include:

- States' Members must, by Law, register as Data Protection Controllers with the Office of the Data Protection Authority. The registration fee is waived for elected Members.
- States' Members will be issued with States of Guernsey secure IT devices that have additional security measures. Only these devices can be used for States of Guernsey information. Personal computers must not be used for this purpose.
- States' Members will be issued with a States of Guernsey email address that also has additional security measures: firstname.familyname@deputies.gov.gg. Officers will only email data to @deputies.gov.gg email addresses and NOT personal email accounts.

IT Security and Data Protection awareness training, including lone-worker safety, will be provided. This includes group briefings, on-line training packages and 1-2-1 training as required.

Specific security and data protection advice can be provided on a confidential basis by the States of Guernsey Chief Digital & Information Officer and

Appendix: Legislation relevant to the General Election of People's Deputies

Relevant legislation governing elections in Guernsey has been brought together below for ease of reference. All of the legislation can be found at guernseylegalresources.gg

Primary Legislation

Purpose	Link
Statutory framework for island-wide general elections	The Reform (Guernsey) Law, 1948
Statutory framework for postal voting	The Reform (Amendment) (Guernsey) Law, 1972

Secondary Legislation – Some items of secondary legislation do not require revising for the 2025 Election therefore the provisions from 2020 still apply.

Purpose	Link
Prescribes date current electoral roll ceases to be valid, compilation of new ER	The Electoral Roll Ordinance, 2024
Prescribes when and where ER is made available for public inspection each year	The Electoral Roll (Public Inspection) Rules, 2020
Prescribes format and cost of ER supplied to candidates	The Electoral Roll (Availability) Rules, 2020
Prescribes the date of the election and other matters as required	The Elections Ordinance, 2024
Prescribes requirements in relation to political party declaration and format of the ballot paper	The Elections (Nominations and Ballot Papers for People's Deputies) Ordinance, 2020
Prescribes the campaign expenditure limits for individual candidates and political parties	The Electoral Expenditure Ordinance, 2025
Prescribes hours and dates of polling at super-polling station, enables voter to vote in advance of polling day	The Advance and Super Polling Station Ordinance, 2025
Prescribes opening hours of polling stations	The Polling Stations (Hours of Operation) Regulations, 2024
These Rules specify the conditions on which election candidates, or their representatives may be present at the counting of votes	The Elections (Presence of Candidates at Count) Rules, 2020

Amends the 1972 Reform Law to take account of changes to postal voting process	The Postal Voting (Amendment) Ordinance, 2025
Prescribes the dates and venues where declarations can be viewed by the public	The Criminal Conviction Declarations of Candidates (Public Inspection) Rules, 2025